

Before They Return:

**A pastor's tool set to re-evaluate your church
before you open your doors again after
COVID₁₉**

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Ministries**

Instruction Manual

What is our ministry?

- This tool is designed to help you look at where your church is in the present moment. Try to capture big ideas about who you are and where you are today in short thoughts. Keep it simple, this is an overview.

Our Mission

- This tool will help you identify why your church exists in the first place. Make a long list on a separate document of verbs and nouns that are relevant to your church's existence (i.e. reaching, teaching, helping; lost people, health, local church). Then, choose the three nouns and three verbs that fit you best and wordsmith a mission statement with these starting with, "we exist to/for..."

Our Vision

- Identifying your vision will help you understand where you are and where you're headed. First, identify where you are and what you have to work with (i.e. volunteers, budget, debt, land, staff, salvations, etc.). Then, identify where you want to be in the next five to ten years. Finally, lay out practical steps and strategies to get to where you want to be.

Four Helpful Lists

- This tool helps you look at where you are now as a church in order to evaluate and move forward. Answer each question in bullet points, and answer the "what is confused?" question with more questions. Take the themes that emerge and put them in the "core issues" column. This is not meant to put you into "fixing mode," rather this helps you gain perspective on where you are.

Ministry Life Cycle Analysis

- Everything has a life cycle: conception, birth, life, death. This includes the ministries in your church. Make a list of each ministry in your church and identify where on the life cycle each one is. Are they just getting started? Are they taking off? Are they plateauing or declining? Are they starting to die off? Plot each ministry on the life cycle chart. When this is complete you will be able to identify and manage the life cycle of each ministry.

Patterns/Trends Analysis

- This tool helps you identify what is changing in and around your church. This brings the perspective to the bigger picture and past your own church. In the first column, identify what is going on in the community around you such as demographics, COVID¹⁹ cases, technological innovations, politics, people's view of the Church, societal values, or whatever you feel may be relevant to your church's purpose. Ask yourself "where are all these trends heading?" (what are the implications? so what?) and put those answers in the second column. Finally, in the third column, identify how it affects you and your church and how you need to adapt and respond.

What is Our Ministry?

QUESTIONS	LEARNINGS
What is it that we do?	•
How does our congregation see us?	•
What role do we play in changing lives?	•
What is producing our greatest results?	•
Where are we most competent?	•
What do we know about our finances?	•
In the end, how will we be remembered?	•

Our Mission

WHY WE EXIST

We exist to/for...

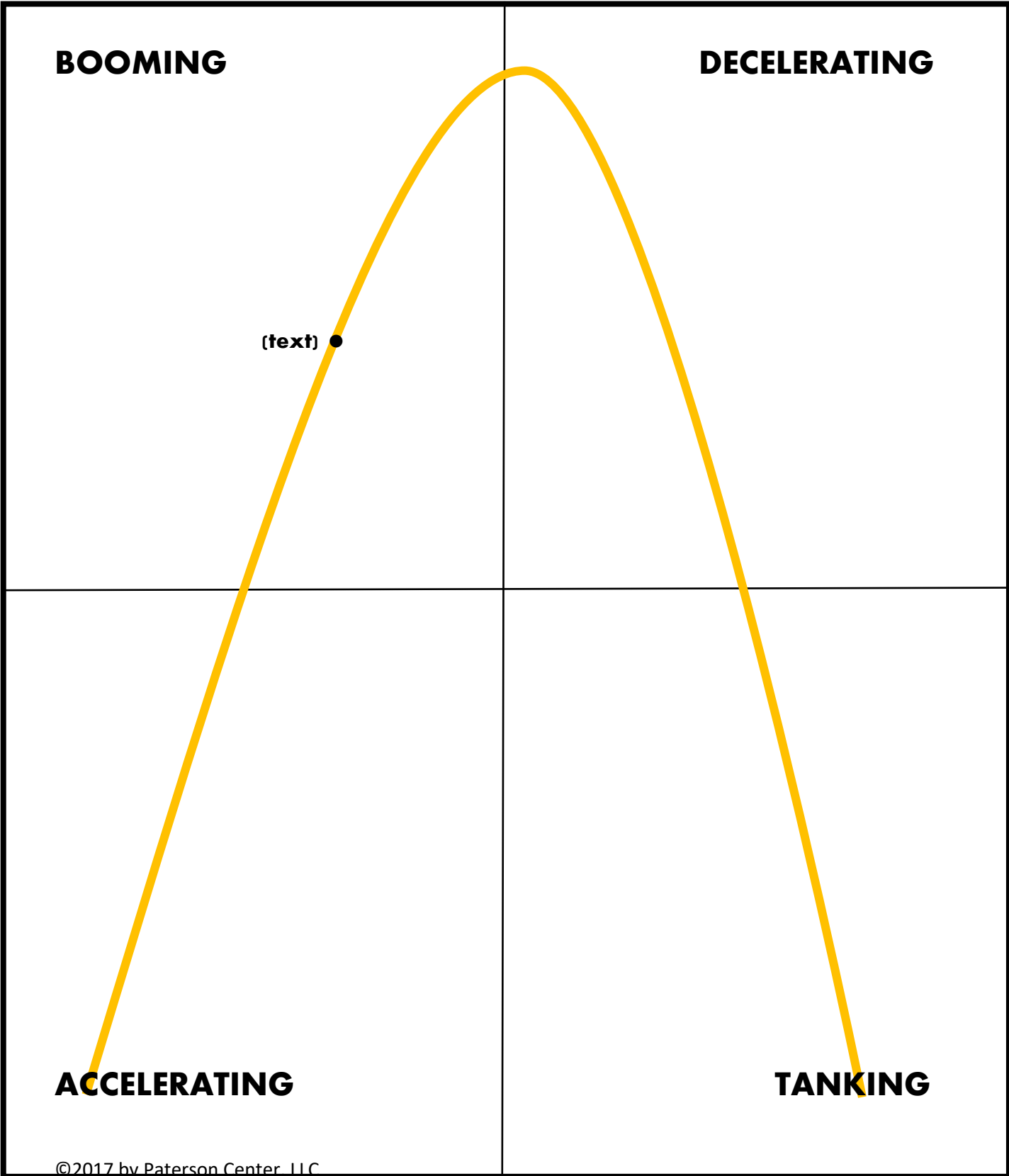
Our Vision

WHERE WE STAND	WHERE WE'RE HEADING	HOW WE'LL GET THERE
•	•	•

Four Helpful Lists

WHAT IS RIGHT? (Optimize)	WHAT IS WRONG? (Change)	WHAT IS CONFUSED? (Clarify)	WHAT IS MISSING? (Add)	CORE ISSUES
•	•	•	•	•

Ministry Life Cycle Analysis



Patterns / Trends Analysis

PATTERNS / TRENDS	WHERE IT'S HEADED?	IMPLICATIONS FOR US
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**24 questions your church
should answer before
people return by Ken
Braddy**

Sam Farina Ministries: What we offer

Leadership 360 assessment and development

Five Behaviors of a Cohesive Team assessment and team development

3 day Paterson church Strat Op



2 day Paterson Life Plan Development



All Everything DiSC and Personality Type assessments



EQ assessment and emotional intelligence development

Executive Coaching

Life Coaching

Coach training based on AG competence and certification

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